



**POSITION: VFX Recruiter**

**LOCATION: Spain**

**CONTRACT: Starts ASAP, Full-time/Staff**

**CONTACT: [maryanna\[@\]rachellelewis.com](mailto:maryanna[@]rachellelewis.com)**

RLT is a recognized global leader in VFX and animation talent acquisition. We have over 25 years of experience originating from our work inside top-tier Hollywood studios. Our clients hire our firm to assist in their senior talent acquisition needs (we are not your ordinary recruiters, nor are we "headhunters").

We are seeking a **VFX Recruiter** for our client, an award-winning top-tier production and post-production facility based in Spain. This young, spirited company specializes in creating exciting and innovative content across vfx, cg, and animation for commercials and music videos. Their clientele includes high-profile international brands and entertainers.

### **JOB SUMMARY**

Responsible for conducting talent search campaigns for both, freelance and in-house attraction, developing the strategies and initiatives needed to succeed. Including: sourcing, interviewing, assessing candidates and deliberating with the Head of HR and Head of Post Production about final candidates.

### **RESPONSIBILITIES**

- Forecast current and future recruitment needs
- Conducting personal reach-outs to potential candidates
- Monitoring and optimizing recruitment strategies
- Reviewing CVs and responding to applicants
- Maintain applicant tracking system with accuracy
- Act as a brand ambassador
- Continually build relationships with artists in the industry to increase your professional network
- Investigate opportunities for new recruitment channels and sources
- Keep recruitment data documentation up to date
- Assist in other administrative and data entry duties as assigned
- Effectively communicate with our Head of HR by troubleshooting, escalating, and sharing queries.
- Delivering an outstanding candidate and hiring experience

## REQUIREMENTS

- +3 years of experience as a recruiter
- Strong business acumen, knowledge, or experience (+2 years) within the film/ VFX industry
- Strong negotiating and influencing skills
- Strong organizational skills and time management
- Analytical and strategic
- Excellent written and oral communication skills in Spanish and English
- Experience in a fast-paced, deadline-driven environment
- Flexibility and adaptability to changing priorities or changes in workflow

If you are interested in talking about this opportunity, please email us and include your ***Resume/CV***.

If you fit the criteria, the next step would be setting up a phone call or Zoom where we can give you the full download after signing an NDA (requested by our client).

Thank you - <http://rachellelewis.com/>

**Contact: maryanna[@]rachellelewis.com with your resume if interested.**

RLT is an employer-paid talent acquisition company; there is never a fee to the candidates.